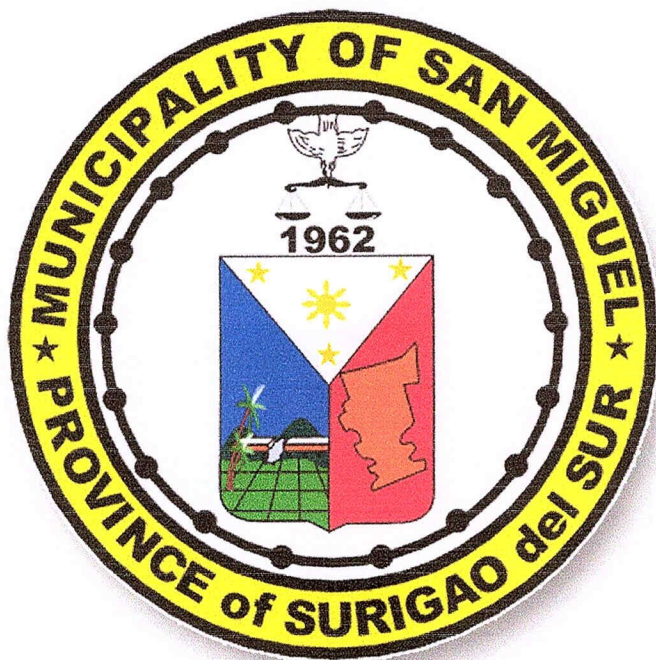




MUNICIPAL ORDINANCE
No. 50 Series of 2026

MUNICIPALITY OF SAN MIGUEL
SURIGAO DEL SUR



Republic of the Philippines
Province of Surigao del Sur
Municipality of San Miguel



Office of the Secretary to the Sangguniang Bayan

Aug. 19, 2026

The Sangguniang Panlalawigan
Tandag City

Sir & Madam:

Respectfully submitted the herein Municipal Ordinance No. 50, Series of 2026, of this municipality which is self-explanatory for SP's review and approval.

Thank you.

Respectfully yours,

LALAIN ELIZALDE-PRAMBITA
Secretary to the Sangguniang Bayan 1



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Office of the Sangguniang Bayan

(Twenty Second Sanggunian of the Municipality of San Miguel)

EXCERPTS FROM THE MINUTES OF THE 3RD SPECIAL SESSION OF THE SANGGUNIANG BAYAN OF
SAN MIGUEL, SURIGAO DEL SUR, HELD ON AUGUST 13, 2026 AT THE SESSION HALL.

Present:	Honorable Celso B. Bangoy	-	-SB Member
		-	(Temporary Presiding Officer)
	Honorable Ruth C. Guinsod	-	-SB Member
	Honorable Rebecca R. Gascon	-	-SB Member
	Honorable Dominador M. Empedrad, Jr.	-	-SB Member
	Honorable Alfcris Reztan S. Perez	-	-SB Member
	Honorable Fidlireto G. Nazi	-	-SB Member
<u>Ex-Officio Members:</u>			
Absent:	Honorable Rico H. Maca	-	-IPM Representative
	Honorable Lejohn H. Elizalde	-	-SKF President
	Honorable Alfeo G. Perez, Jr.	-	-Vice Mayor, OIC Municipal Mayor.
	Honorable Milva C. Yu	-	-SB Member
	Honorable Julieta C. Lobaton, Jr.	-	-SB Member
	Honorable Gladys Mae C. Cubero	-	-ABC President

ORDINANCE NO. 50
Series of 2026

AN ORDINANCE AMENDING ORDINANCE NO. 33, SERIES OF 2026, ENTITLED: "AN ORDINANCE INCREASING THE DAILY RATE OF JOB ORDER WORKERS IN THIS LOCAL GOVERNMENT UNIT ACCORDING TO WORK DISTINCTION OR CLASSIFICATION, SPECIFYING THOSE TECHNICALLY SKILLED WORKERS, WHICH INCLUDE HEAVY EQUIPMENT OPERATORS, FROM ₱430.00 TO ₱680.00 PER DAY, AND THE REST OF THE SKILLED WORKERS FROM THE CURRENT RATE OF ₱370.00 TO ₱475.00 PER DAY, WHILE UNSKILLED WORKERS SHALL BE INCREASED FROM THE CURRENT RATE OF ₱300.00 TO ₱400.00 PER DAY, EFFECTIVE JANUARY 2027," BY INCLUDING THE FOLLOWING JOB ORDER POSITIONS AND CORRESPONDING DAILY RATES: PROJECT MANAGER – ₱800.00; MILLING OPERATOR – ₱475.00; MILLING TECHNICIAN – ₱475.00; AND CASHIER – ₱400.00

Co-Authored by	: Honorable Fidlireto G. Nazi
Seconded by	: All members present

Explanatory Note

WHEREAS, the Sangguniang Bayan enacted Ordinance No. 33, Series of 2026, increasing the daily rates of Job Order (JO) workers of the Municipal Government of San Miguel according to the nature, technical requirements, and classification of the work being performed, effective January 2027;

WHEREAS, under the said Ordinance, technically skilled workers, particularly Heavy Equipment Operators, were granted a daily rate of Six Hundred Eighty Pesos (₱680.00), while other skilled workers were granted a daily rate of Four Hundred Seventy-Five Pesos (₱475.00) and unskilled workers a daily rate of Four Hundred Pesos (₱400.00);

WHEREAS, in the course of reviewing the personnel and operational requirements of the Local Government Unit, particularly those involving the operation and management of municipal projects, facilities, and income-generating or economic enterprise activities, additional Job Order work classifications have been identified which were not specifically included in Ordinance No. 33, Series of 2026;

WHEREAS, there is a need to expressly provide the corresponding daily rates for the positions or work classifications of Project Manager, Milling Operator, Milling Technician, and Cashier, taking into consideration the nature of their functions, degree of responsibility, technical knowledge and skills required, and the prevailing compensation classifications established under the existing Ordinance;

WHEREAS, the Project Manager performs functions involving the overall coordination, supervision, implementation, and monitoring of assigned projects and carries a comparatively higher degree of responsibility and accountability, thereby warranting a daily rate commensurate with such functions;

WHEREAS, the functions of Milling Operator and Milling Technician require specialized knowledge, technical skills, and competence in the operation, maintenance, troubleshooting, and proper handling of milling machinery and related equipment and may therefore be appropriately classified among skilled workers;

WHEREAS, the functions of the Cashier involve the proper handling, recording, accountability, and safekeeping of collections or funds in connection with authorized LGU operations or projects and require diligence, accuracy, honesty, and accountability;

WHEREAS, the Sangguniang Bayan finds it necessary to amend Ordinance No. 33, Series of 2026, to incorporate these additional classifications and establish their respective daily rates in order to provide a clear and uniform basis for the compensation of Job Order workers performing such functions;

NOW THEREFORE

Be it ordained by the Sangguniang Bayan of the Municipality of San Miguel in session assembled, that:

SECTION 1. AMENDMENT. Ordinance No. 33, Series of 2026, is hereby amended to include the following additional Job Order positions/work classifications and their corresponding daily rates:

JOB ORDER POSITION / WORK CLASSIFICATION	DAILY RATE EFFECTIVE JANUARY 2027
Project Manager	₱800.00/day
Milling Operator	₱475.00/day
Milling Technician	₱475.00/day
Cashier	₱400.00/day

SECTION 2. CLASSIFICATION. For purposes of implementing this Ordinance and Ordinance No. 33, Series of 2026, the additional positions/work classifications shall be treated as follows:

- a. Project Manager – ₱800.00/day – a specialized/project-based classification involving overall responsibility for the planning, coordination, supervision, monitoring, and implementation of a particular LGU project or undertaking;
- b. Milling Operator – ₱475.00/day – classified as a Skilled Worker, considering the technical skills and competency required in the proper operation and handling of milling machinery and equipment;
- c. Milling Technician – ₱475.00/day – classified as a Skilled Worker, considering the technical knowledge and skills required in the inspection, maintenance, adjustment, troubleshooting, and repair of milling machinery and related equipment; and

- d. Cashier – ₱400.00/day – compensated at a daily rate of Four Hundred Pesos (₱400.00) for the performance of duly authorized cashiering, collection, recording, and related functions, subject to applicable accounting, auditing, bonding, and accountability requirements.

SECTION 3. NATURE OF ENGAGEMENT. The inclusion of the foregoing work classifications and corresponding daily rates shall not be construed as creating regular plantilla positions or establishing an employer-employee relationship beyond that recognized under applicable laws, rules, regulations, and policies governing Job Order engagements in government.

The engagement of Job Order workers under these classifications shall be based on the actual needs of the Local Government Unit, availability of funds, and compliance with applicable budgeting, accounting, auditing, procurement, civil service, and other relevant government rules and regulations.

SECTION 4. FUNDING. The amounts necessary for the payment of the adjusted daily rates herein authorized shall be charged against the appropriate funds of the Municipal Government of San Miguel, subject to the availability of funds and the usual government budgeting, accounting, and auditing rules and regulations.

SECTION 5. APPLICATION OF ORDINANCE NO. 33, SERIES OF 2026. All provisions, conditions, classifications, requirements, and limitations contained in Ordinance No. 33, Series of 2026, which are not inconsistent with this amendatory Ordinance shall remain in full force and effect and shall likewise apply to the additional Job Order work classifications provided herein.

SECTION 6. REPEALING CLAUSE. All municipal ordinances, resolutions, executive issuances, rules and regulations, or parts thereof inconsistent with the provisions of this Ordinance are hereby repealed, amended, or modified accordingly.

SECTION 7. SEPARABILITY CLAUSE. Should any provision or part of this Ordinance be declared unconstitutional, invalid, or unlawful by a court or competent authority, the remaining provisions not affected thereby shall continue to be in full force and effect.

SECTION 8. EFFECTIVITY. This Ordinance shall take effect January 2027, consistent with the effectivity of Ordinance No. 33, Series of 2026, and after compliance with the posting, publication, review, and other requirements prescribed under applicable laws.

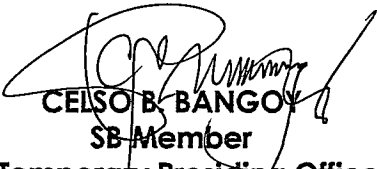
Enacted: August 13, 2026.

As disposed of by the Presiding Officer
Ayes (7) Honorable Guinsod, Honorable Gascon, Honorable Empedrad, Jr. Honorable Perez. Honorable Nazi, Honorable Maca and Honorable Elizalde.
Nayes (0)
Abstained (0)

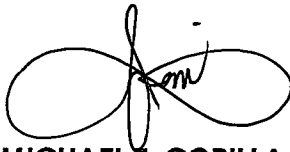
I HEREBY CERTIFY to the correctness of the foregoing ordinance.


LALAIN ELIZALDE-PRAMBITA
Secretary to the Sangguniang Bayan I

ATTESTED AND CERTIFIED TO BE DULY ENACTED:


CELSON B. BANGOY
SB Member
(Temporary Presiding Officer)

APPROVED:


MICHAEL T. CORILLA
Municipal Mayor

Date: 8-17-26